

MISSION STATEMENT

The mission of the Induction and Mentoring Program is to provide high quality instruction for students by supporting and ensuring the success of new teachers through instructional mentoring as they move from new teacher to teacher leader.

VISION

The Springfield Public School District Induction and Mentoring Program believes that teaching is a career long developmental process. New teachers and mentors work together to enhance student learning through the implementation of best practices, collaboration, collegiality, and participation in continuous learning communities to achieve outstanding results for both teachers and students.

GOALS

- Enhance instructional practice to increase student achievement
- Promote professional and personal well-being of new teachers
- Increase retention of promising new teachers
- Build professional relationships to increase teacher leadership
- Transmit the culture of the district