



Shared Vision Statement

The mission of Feitshans Elementary School is to achieve equality and excellence in education. Pursuant to this end, the following vision statement articulates the standards of equality and excellence that our learning organization must achieve and maintain in order to transform our ideals into reality.

I. Leadership

Effective leaders are critical to the advancement of our shared vision. At Feitshans Elementary, all leaders:

- Clearly communicate and consistently implement our shared vision.
- Maintain high expectations through a supportive, respectful, and challenging learning environment.

II. Staff

An exemplary staff is necessary to transform our shared vision into a clear agenda for action. Policies, practices, programs, and performance indicators cannot be improved upon in the absence of a committed staff. At Feitshans Elementary, all staff:

- Act professionally and respectfully.
- Motivate and support members of the learning organization through varied opportunities.

III. Students

Our learning organization's effectiveness will be assessed on the basis of the conduct, character, and achievement of our students. At Feitshans Elementary, all students:

- Accept responsibility for their learning, decisions, and successes through best efforts and goal setting.
- Actively participate as members of our community of achievers.
- Collaborate respectfully and encourage one another so that each child achieves his or her full potential.

IV. School Culture

A structured and inviting climate enables our learning organization to maintain a focus on equality and excellence. Learning is paramount in an environment that celebrates academic accomplishments, innovative thinking, and positive change. At Feitshans Elementary, our school culture:

- Provides a safe and welcoming environment that promotes positive opportunities.
- Fosters a learning community based on high expectations, collaboration, and meaningful relationships.
- Requires its members to hold each other accountable for being positive and professional in all interactions.

V. Curriculum & Instruction

Our approach to teaching and learning is aimed at empowering each child to reach his or her full potential so that all students achieve success in a knowledge-based society. At Feitshans Elementary, curriculum and instruction are:

- Differentiated to be appropriately challenging and engaging.
- Collaboratively designed to ensure a uniform quality of instruction.

VI. Family and Community Partnerships

As a learning organization, we recognize the importance of establishing effective partnerships with the community at large—parents, residents, businesses, government agencies, and other educational systems. All partnerships are created to focus on student learning and achievement. At Feitshans Elementary, families and community members:

- Are valued and respected as important members of our learning community.
- Participate in creating a safe and supportive learning environment.
- Develop meaningful and sustainable relationships through two-way communication and a shared investment for learning.