

**SEA TEACHER SALARY SCHEDULE  
2021-2022**

BASE SALARY											
	BA	BA+8	BA+16	BA+24	MA	MA+8	MA+16	MA+24	MA+32	MA+40	MA+48
STEP	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN
	1	2	3	4	5	6	7	8	9	10	11
<b>1</b>											
<b>2</b>											
3	42,102	43,480	45,147	46,820	48,493	50,164	51,837	53,509	55,182	56,854	58,522
TP Board	4,164	4,300	4,465	4,631	4,796	4,961	5,127	5,292	5,458	5,623	5,788
T.H.I.S.	601	621	645	669	693	717	741	764	788	812	836
4	43,480	45,147	46,820	48,493	50,164	51,837	53,509	55,182	56,854	58,522	60,198
TP Board	4,300	4,465	4,631	4,796	4,961	5,127	5,292	5,458	5,623	5,788	5,954
T.H.I.S.	621	645	669	693	717	741	764	788	812	836	860
5	45,147	46,820	48,493	50,164	51,837	53,509	55,182	56,854	58,522	60,198	61,864
TP Board	4,465	4,631	4,796	4,961	5,127	5,292	5,458	5,623	5,788	5,954	6,118
T.H.I.S.	645	669	693	717	741	764	788	812	836	860	884
6	46,820	48,493	50,164	51,837	53,509	55,182	56,854	58,522	60,198	61,864	63,540
TP Board	4,631	4,796	4,961	5,127	5,292	5,458	5,623	5,788	5,954	6,118	6,284
T.H.I.S.	669	693	717	741	764	788	812	836	860	884	908
7	48,493	50,164	51,837	53,509	55,182	56,854	58,522	60,198	61,864	63,540	65,211
TP Board	4,796	4,961	5,127	5,292	5,458	5,623	5,788	5,954	6,118	6,284	6,449
T.H.I.S.	693	717	741	764	788	812	836	860	884	908	932
8	50,164	51,837	53,509	55,182	56,854	58,522	60,198	61,864	63,540	65,211	66,881
TP Board	4,961	5,127	5,292	5,458	5,623	5,788	5,954	6,118	6,284	6,449	6,615
T.H.I.S.	717	741	764	788	812	836	860	884	908	932	955
9	51,837	53,509	55,182	56,854	58,522	60,198	61,864	63,540	65,211	66,881	68,556
TP Board	5,127	5,292	5,458	5,623	5,788	5,954	6,118	6,284	6,449	6,615	6,780
T.H.I.S.	741	764	788	812	836	860	884	908	932	955	979
10	53,509	55,182	56,854	58,522	60,198	61,864	63,540	65,211	66,881	68,556	70,225
TP Board	5,292	5,458	5,623	5,788	5,954	6,118	6,284	6,449	6,615	6,780	6,945
T.H.I.S.	764	788	812	836	860	884	908	932	955	979	1,003
11	56,006	57,706	58,522	60,198	61,864	63,540	65,211	66,881	68,556	70,225	71,901
TP Board	5,539	5,707	5,788	5,954	6,118	6,284	6,449	6,615	6,780	6,945	7,111
T.H.I.S.	800	824	836	860	884	908	932	955	979	1,003	1,027
12			61,097	62,789	63,540	65,211	66,881	68,556	70,225	71,901	73,569
TP Board			6,043	6,210	6,284	6,449	6,615	6,780	6,945	7,111	7,276
T.H.I.S.			873	897	908	932	955	979	1,003	1,027	1,051
13					66,266	68,012	68,556	70,225	71,901	73,569	75,243
TP Board					6,554	6,726	6,780	6,945	7,111	7,276	7,442
T.H.I.S.					947	972	979	1,003	1,027	1,051	1,075
14							71,498	73,241	73,569	75,243	76,916
TP Board							7,071	7,244	7,276	7,442	7,607
T.H.I.S.							1,021	1,046	1,051	1,075	1,099
15									76,729	78,473	78,563
TP Board									7,589	7,761	7,770
T.H.I.S.									1,096	1,121	1,122
16											82,567
TP Board											8,166
T.H.I.S.											1,180
<b>BASE + LONGEVITY</b>											
Years 17-19	58,532	60,232	63,623	65,315	68,792	70,538	74,024	75,767	79,255	80,999	85,093
TP Board	5,789	5,957	6,292	6,460	6,804	6,976	7,321	7,493	7,838	8,011	8,416
T.H.I.S.	836	860	909	933	983	1,008	1,057	1,082	1,132	1,157	1,216
Years 20-22	59,795	61,495	64,886	66,578	70,055	71,801	75,287	77,030	80,518	82,262	86,356
TP Board	5,914	6,082	6,417	6,585	6,929	7,101	7,446	7,618	7,963	8,136	8,541
T.H.I.S.	854	878	927	951	1,001	1,026	1,076	1,100	1,150	1,175	1,234
Years 23-25	61,058	62,758	66,149	67,841	71,318	73,064	76,550	78,293	81,781	83,525	87,619
TP Board	6,039	6,207	6,542	6,710	7,053	7,226	7,571	7,743	8,088	8,261	8,666
T.H.I.S.	872	897	945	969	1,019	1,044	1,094	1,118	1,168	1,193	1,252
Years 26+	62,321	64,021	67,412	69,104	72,581	74,327	77,813	79,556	83,044	84,788	88,882
TP Board	6,164	6,332	6,667	6,834	7,178	7,351	7,696	7,868	8,213	8,386	8,791
T.H.I.S.	890	915	963	987	1,037	1,062	1,112	1,137	1,186	1,211	1,270
Curriculum	32.26		2019-2020: new teachers start on Step 2.								
TP Board	3.19										
T.H.I.S.	0.46		2020-2021: new teachers start on Step 3.								
			Effective with the 2019-2020 school year, a teacher with outside teaching experience shall receive one year's credit for each previous years teaching experience up to a maximum of eight year (for placement on 9). After eight years of experience, a teacher will be granted one year credit for every two years of teaching service up to a maximum of placement on step 13. See 7.2 A for an explanation of acceptable experience.								
			Credit for teaching experience outside the district does not apply to longevity pay. This change went into effect for anyone hired for the 2008-2009 school year. Anyone hired before the 2008-2009 school year will receive credit for longevity experience outside the District up to and including six years.								