

**SEA TEACHER SALARY SCHEDULE
2020-2021**

BASE SALARY

STEP	BA COLUMN 1	BA+8 COLUMN 2	BA+16 COLUMN 3	BA+24 COLUMN 4	MA COLUMN 5	MA+8 COLUMN 6	MA+16 COLUMN 7	MA+24 COLUMN 8	MA+32 COLUMN 9	MA+40 COLUMN 10	MA+48 COLUMN 11
1											
2	ROLLED INTO STEP 3										
3	40,876	42,214	43,832	45,456	47,081	48,703	50,327	51,950	53,575	55,198	56,817
4	42,214	43,832	45,456	47,081	48,703	50,327	51,950	53,575	55,198	56,817	58,445
5	43,832	45,456	47,081	48,703	50,327	51,950	53,575	55,198	56,817	58,445	60,062
6	45,456	47,081	48,703	50,327	51,950	53,575	55,198	56,817	58,445	60,062	61,689
7	47,081	48,703	50,327	51,950	53,575	55,198	56,817	58,445	60,062	61,689	63,312
8	48,703	50,327	51,950	53,575	55,198	56,817	58,445	60,062	61,689	63,312	64,933
9	50,327	51,950	53,575	55,198	56,817	58,445	60,062	61,689	63,312	64,933	66,559
10	51,950	53,575	55,198	56,817	58,445	60,062	61,689	63,312	64,933	66,559	68,180
11	54,375	56,025	56,817	58,445	60,062	61,689	63,312	64,933	66,559	68,180	69,807
12			59,317	60,960	61,689	63,312	64,933	66,559	68,180	69,807	71,426
13					64,336	66,031	66,559	68,180	69,807	71,426	73,051
14							69,416	71,108	71,426	73,051	74,676
15									74,494	76,187	76,275
16											80,162

BASE + LONGEVITY

Years 17-19	56,828	58,478	61,770	63,413	66,789	68,484	71,869	73,561	76,947	78,640	82,615
Years 20-22	58,054	59,704	62,996	64,639	68,015	69,710	73,095	74,787	78,173	79,866	83,841
Years 23-25	59,280	60,930	64,222	65,865	69,241	70,936	74,321	76,013	79,399	81,092	85,067
Years 26+	60,506	62,156	65,448	67,091	70,467	72,162	75,547	77,239	80,625	82,318	86,293

2019-2020: New certified employees not qualifying for additional credit as per Article 7.2 A start on Step 2.

2020-2021: New certified employees not qualifying for additional credit as per Article 7.2 A start on Step 3.

Effective with the 2019-2020 school year, a teacher with outside teaching experience shall receive one year credit for each previous year of teaching experience up to a maximum of eight years, for placement on Step 9. After eight years of experience, a teacher will be granted one year credit for every two years of teaching service up to a maximum of placement on Step 13. See Article 7.2 A for the definition of acceptable experience.

Effective with the 2008-2009 school year, credit on the salary schedule for teaching experience outside the district does not apply to longevity pay. For those teachers hired before the 2008-2009 school year, credit for teaching experience outside the District, up to and including six years, is allowed for longevity pay to the extent that such experience was accepted for salary placement at initial employment.