



**Camp Compass 2021  
Job Description  
K-5 Classroom Teacher**

Compass for Kids, Inc. is a not-for-profit agency that provides academic and social-emotional support to underserved children in Springfield, IL. Compass for Kids, Inc. is looking for passionate, dynamic, organized, and hard-working **K-5 Classroom Teachers** to join our team for our summer learning program, Camp Compass.

Candidates should plan to be available from June 21 - July 30, 2021. Training and PD will be the week of June 14, 2021. Candidates must be available Monday through Friday, 8:00 am - 2:30 pm. Additional professional development and staff training may be held in May during out of school hours.

Teachers will be paid \$31.32/hour for instructional time and for lesson planning/prep time (includes TRS credit)

To apply, please email a **cover letter** to [keri@compass4kids.org](mailto:keri@compass4kids.org) by April 23, 2021. In the opening paragraph of your cover letter, please list the position for which you are applying. Candidates must include three professional references (phone numbers and email addresses only) in their application.

**Duties and Responsibilities**

- Create and implement literacy (reading and writing) lesson plans that align with each student's individualized MAP data as well as the literacy framework provided by the Compass for Kids Literacy Coach(es)
- Create and implement math lesson plans that align with the math framework provided by the Compass for Kids Math Coach(es)
- Differentiate instruction to meet every child at their level
- Test and track individual student progress weekly
- Manage student behavior
- Follow and uphold program schedule
- Follow and uphold all safety guidelines and camp policies, procedures
- Incorporate and supervise camp counselor, assistant camp counselor, and volunteers in instructional activities (if hybrid or in-person)
- Check in weekly with administrator
- Work closely with Literacy Coaches and Math Coaches to offer interventions to every student
- Communicate with families daily
- If virtual, team teach with another certified teacher (both teachers are considered equals - this is not a lead teacher model)
- Other duties as assigned

## Employment Standards

### Ability to

- Teach low-performing students
- Teach students of various levels
- Remain calm in stressful situations
- Work independently and as part of a team
- Resolve conflict
- Apply appropriate behavior-management techniques
- Be flexible and adaptable

### Minimum Requirements

- Illinois Teacher Licensure required
- Three years' experience working with children(preferred)
- Excellent communication skills
- Must have valid Illinois Driver's License
- Dependable transportation (properly registered and insured per Compass for Kids policy)
- Computer literacy
- All on-site staff will be required to wear a Camp Compass 2021 tshirt while working on site. Shirts will be available for purchase before Camp.

Job Types: **Part-time, Temporary**

Salary: \$31.32 /hour with Trs credit

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