



Student Growth 2019-2020

Each teacher is required, under Part 50 of the Illinois School Code, to use at least 2 assessments (Type I, Type II and Type III) during the 2019-2020 school year. Only one assessment can be used for a single SLO. Thus, every teacher will be required to write at least **two** SLOs. Minimum of 2 SLOs per year for all certified teachers.

2019-2020

- Minimum of 2 SLOs per year
- Student growth=30% of your evaluation
- Professional practice=70% of your evaluation

New Staff

- Write a minimum of 2 SLOs (semester 1, marking period 1, and/or unit of study length.)
- Assess all students by October 2nd.
- All SLOs must be written and submitted by October 11th.
- Formal Evaluation and SLOs completed by February 15th.

Non- Tenured Staff

- Write a minimum of 2 SLOs.
- May use last years SLO(s) as long as it wasn't used in a previous evaluation.
- Assess all students by October 2nd.
- All SLOs must be written and submitted by October 11th.
- Formal Evaluation and SLOs completed by February 15th.

Tenured Staff In an Evaluation Year

- Write a minimum of 2 SLOs.
- May use last years SLO(s) as long as it wasn't used in a previous evaluation.
- Assess all students by October 2nd.
- All SLOs must be written and submitted by October 11th.
- Formal Evaluation and SLOs used for evaluation completed by February 15th.

Tenured Teachers NOT Being Formally Evaluated

- Write a minimum of 2 SLOs.
- Assess all students by October 2nd.
- All SLOs must be written and submitted by October 11th.

SLO Timeline 2019-2020

	Year Long	Semester 1	Semester 2
Assess all students by	October 2nd	October 2nd	February 5th
SLO written and submitted	October 11th	October 11th	February 12th
Evaluator Approval	October 31st	October 31st	February 28th
Revisions made and meeting with the evaluator by	February 7th	November 15th	March 13th
Finalize SLO for approval	On or before the last day of school	February 7th	On or before the last day of school

MAP thresholds for SLOs using the MAP projected growth from NWEA

0-20%	Unsatisfactory
21-40%	Basic
41-60%	Proficient
61-100%	Distinguished

Scoring Scale for other SLOs

0- 54%	Unsatisfactory
55-64%	Basic
65-79%	Proficient
80-100%	Distinguished

2019-2020 MAP Window

Fall: September 16-October 2
 Winter: January 21-February 5
 Spring: May 4-May 20

Attendance Requirements

Students may be exempt if their attendance is less than 85%.

2019- 2020 Summative Performance Evaluation Rating
 (30% Student Growth/70% Professional Practice)

		Professional Practice				
		1	2	3	4	
		Unsatisfactory	Needs to Improve	Proficient	Excellent	
Student Growth	1	Unsatisfactory	Unsatisfactory	Needs to Improve	Needs to Improve	Proficient
	2	Needs to Improve	Unsatisfactory	Needs to Improve	Proficient	Proficient
	3	Proficient	Needs to Improve	Needs to Improve	Proficient	Excellent
	4	Excellent	Needs to Improve	Proficient	Proficient	Excellent

For more information: <http://www.sps186.org/studentgrowth/>

An SLO work session will be held on Wednesday, Oct. 9th at SSHS from 3:00-5:30 p.m. Members of the Professional Growth Systems committee will provide support in writing and finalizing SLOs for elementary, middle, and high school teachers.

